EXHIBIT 300   **UII 012-000001065**

Exhibit 300: Capital Asset Summary

Part I: Summary Information And Justification (All Capital Assets)

Section A: Overview & Summary Information

Date Investment First Submitted: 2009-06-30
Date of Last Change to Activities:
Investment Auto Submission Date: 2012-02-22
Date of Last Investment Detail Update: 2012-02-22
Date of Last Exhibit 300A Update: 2012-02-22
Date of Last Revision: 2012-08-11

Agency: 012 - Department of Labor   **Bureau:** 25 - Departmental Management

Investment Part Code: 01

Investment Category: 00 - Agency Investments

1. Name of this Investment: OCFO - PeoplePower

2. Unique Investment Identifier (UII): 012-000001065

Section B: Investment Detail

1. **Provide a brief summary of the investment, including a brief description of the related benefit to the mission delivery and management support areas, and the primary beneficiary(ies) of the investment. Include an explanation of any dependencies between this investment and other investments.**

   The OCFO is the DOL s service provider for Human Resources (HR), Time and Attendance (PeopleTime), and HR Query and Reporting (BRIO) services. In addition, the Department of Agriculture s (USDA), National Finance Center (NFC) is the Department s service provider for Payroll Processing Services. This means that the DOL OCFO / USDA NFC combine to act as DOL s HR/Payroll Service providers. The Human Resources Center, which is part or the DOL OASAM organization, owns the Business and Data. The major components of the PeoplePower application suite are: a customized version of the PeopleSoft HRMS, PeopleTime which was built in-house, and the BRIO Report Distribution and Online Analytical Processing capability. The HR sub-system of PeopleSoft and BRIO Report Distribution was implemented in June 1999. The BRIO Online Analytical Processing capability was added in April 2000. A web-based interface to the PeopleSoft Human Resources sub-system, called WebPARs, which allows managers to initiate personnel actions, was introduced in October 2001; it uses a workflow engine and also includes a document manager. In August 2002, the PeopleSoft Payroll Module was brought online, resulting in the first fully-integrated Personnel-Payroll System among all US Federal Executive Agencies. The PeopleTime system, which is an employee self services Time and Attendance application and provides web-based access to all DOL employees, was rolled out incrementally between October 2002 and January 2003. In April 2005, the USDA/NFC was engaged to provide DOL

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Payroll-Processing Services. PeoplePower communicates with NFC via interfaces and secure communications channels. DOL employees make direct use of the Time & Attendance application. The primary users of the remaining services are the HR community, Budget offices, administrative officers, and managers. In addition, the applications interface with several internal and external systems.   The PeoplePower investment supports the DOL s strategic goals, namely a prepared workforce, a safe and secure workplace On January 22, 2009, DOL announced the suspension of the HRLoB initiative indefinitely and suspended agreements with NFC. As a result of this suspension, PeoplePower's decommissioning activities have been suspended as well. Currently, DOL has restored funding to the PeoplePower project to continue operations and address the perforamce gaps until DOL determines its direction for the HRLoB initiative.

2. **How does this investment close in part or in whole any identified performance gap in support of the mission delivery and management support areas? Include an assessment of the program impact if this investment isn't fully funded.**

   Currently however, the PeoplePower applications are old and the e-Payroll initiative implemented through USDA/NFC provides limited services and support. To address these deficiencies, and in line with OMB direction, DOL is pursuing the Human Resources Line of Business (HR LoB) Shared Service Center (SSC) initiative to replace this entire suite of Human Resources/Payroll services.

3. **Provide a list of this investment's accomplishments in the prior year (PY), including projects or useful components/project segments completed, new functionality added, or operational efficiency achieved.**

   1. In responding to a Congressional data call, developed a report showing any work associated to responding to the Deep Water Horizon Oil Spill disaster. 2. PeoplePower was instrumental in the completion of a major DOL-wide reorganization which abolished the Employment Standards Administration creating four smaller agencies. 3. This investment team performed the below listed critical changes to this IT system: a) Received and racked new servers in preparation for an upcoming Tech refresh; b) Developed a new time code in PeopleTime (Commute Time) which allows employees who leave DOL and go home to work to use the Commute Time rather than annual leave (AL); c) Completed a changed in PeopleTime that will restrict non-flex scheduled employees from entering flexible time; d) Patched the Oracle database and Solaris operating systems; e) Completed Security Self Assessment and implemented NIST Rev. 3.

4. **Provide a list of planned accomplishments for current year (CY) and budget year (BY).**

   The accomplishments for CY and BY are as follows: 1. Ensure 95% resolution of Help Desk issues. 2. Ensure 100% of certified T&A records are transmitted to NFC. 3. Demonstrate that PeoplePower is a well managed investment until the implementation of SSC. 4. Make certain that 100% of 1099 vendors in NCFMS will be issued a 1099-MISC by January 31. The 1099-MISC file will be transmitted to the IRS by March 31. 5. Make sure 95% of data will be entered within two business days of the receipt of the VR form. 6. Process 95% of service requests by COB the next working day. Review and updated Transit Subsidy policy and guidance documents on LaborNet. Automate processing where possible.

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5. **Provide the date of the Charter establishing the required Integrated Program Team (IPT) for this investment. An IPT must always include, but is not limited to: a qualified fully-dedicated IT program manager, a contract specialist, an information technology specialist, a security specialist and a business process owner before OMB will approve this program investment budget. IT Program Manager, Business Process Owner and Contract Specialist must be Government Employees.**

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Section C: Summary of Funding (Budget Authority for Capital Assets)

1.

Table I.C.1 Summary of Funding				
	PY-1 & Prior	PY 2011	CY 2012	BY 2013
Planning Costs:	$1.0	$0.0	$0.0	$0.0
DME (Excluding Planning) Costs:	$43.1	$0.0	$0.0	$0.0
DME (Including Planning) Govt. FTEs:	$0.0	$0.0	$0.0	$0.0
Sub-Total DME (Including Govt. FTE):	$44.1	0	0	0
O & M Costs:	$65.7	$6.1	$6.0	$5.9
O & M Govt. FTEs:	$10.6	$1.9	$2.0	$2.1
Sub-Total O & M Costs (Including Govt. FTE):	$76.3	$8.0	$8.0	$8.0
Total Cost (Including Govt. FTE):	$120.4	$8.0	$8.0	$8.0
Total Govt. FTE costs:	$10.6	$1.9	$2.0	$2.1
# of FTE rep by costs:	71	13	14	14

Total change from prior year final President's Budget ($)		$0.0	$0.0	
Total change from prior year final President's Budget (%)		0.00%	0.00%	

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2. If the funding levels have changed from the FY 2012 President's Budget request for PY or CY, briefly explain those changes:

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Section D: Acquisition/Contract Strategy (All Capital Assets)

Table I.D.1 Contracts and Acquisition Strategy											
Contract Type	EVM Required	Contracting Agency ID	Procurement Instrument Identifier (PIID)	Indefinite Delivery Vehicle (IDV) Reference ID	IDV Agency ID	Solicitation ID	Ultimate Contract Value ($M)	Type	PBSA ?	Effective Date	Actual or Expected End Date
Awarded	1605	DOLF109431354	GS06F0646Z	4730							
Awarded	1605	DOLU109429842	DOLQ069623494	1622							
Awarded	2400	OPM020700035									

2. If earned value is not required or will not be a contract requirement for any of the contracts or task orders above, explain why:

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Exhibit 300B: Performance Measurement Report

Section A: General Information

Date of Last Change to Activities:

Section B: Project Execution Data

Table II.B.1 Projects

Project ID	Project Name	Project Description	Project Start Date	Project Completion Date	Project Lifecycle Cost ($M)
	NONE				

Activity Summary

Roll-up of Information Provided in Lowest Level Child Activities

Project ID	Name	Total Cost of Project Activities ($M)	End Point Schedule Variance (in days)	End Point Schedule Variance (%)	Cost Variance ($M)	Cost Variance (%)	Total Planned Cost ($M)	Count of Activities
	NONE							

Key Deliverables

Project Name	Activity Name	Description	Planned Completion Date	Projected Completion Date	Actual Completion Date	Duration (in days)	Schedule Variance (in days)	Schedule Variance (%)
				NONE				

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Section C: Operational Data

Table II.C.1 Performance Metrics								
Metric Description	Unit of Measure	FEA Performance Measurement Category Mapping	Measurement Condition	Baseline	Target for PY	Actual for PY	Target for CY	Reporting Frequency
Maintain consistent access to NFC payroll application	Percentage	Technology - Efficiency	Over target	98.000000	98.000000		98.000000	Monthly
Process 2012 Annual Health Care Benefits by the end of pay period one; January 14, 2012.	Percentage	Mission and Business Results - Management of Government Resources	Over target	100.000000	100.000000		100.000000	Semi-Annual
Increase percentage of security self assessment applicable internal controls as dictated by the NIST Standards which requires all controled to be assessed, tested and documented.	Percentage	Process and Activities - Security and Privacy	Over target	100.000000	100.000000	100.000000	100.000000	Quarterly
Percentage of security procedures in compliance with DOL, NIST and FISMA standards	Percentage	Process and Activities - Security and Privacy	Over target	90.000000	90.000000	90.000000	90.000000	Quarterly
DOL employees are paid promptly and correctly by NFC	Percentage	Customer Results - Service Quality	Over target	98.000000	98.000000		98.000000	Monthly
Help Desk issues resolved. System availability. Timely implementation of required system changes.	Percentage	Customer Results - Service Quality	Over target	95.000000	95.000000	100.000000	95.000000	Monthly
Transmission of T&A files to NFC. System availability. Timely implementation of	Percentage	Technology - Efficiency	Over target	100.000000	100.000000		100.000000	Monthly

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Table II.C.1 Performance Metrics								
Metric Description	Unit of Measure	FEA Performance Measurement Category Mapping	Measurement Condition	Baseline	Target for PY	Actual for PY	Target for CY	Reporting Frequency
regulatory changes.								
Based on OCIO delivery schedule and the PeoplePower configuration management tool meet and submit all documents on time as defined.	Percentage	Process and Activities - Management and Innovation	Over target	95.000000	95.000000		95.000000	Quarterly
Mailing of 1099-MISC by January 31. Transmission of the 1099-MISC file to the IRS by March 31.	Percentage	Mission and Business Results - Management of Government Resources	Over target	100.000000	100.000000		100.000000	Quarterly
Accurate and timely entry and update of non-CCR Vendor Registration (VR) data in NCFMS.	Percentage	Technology - Efficiency	Over target	100.000000	100.000000		100.000000	Monthly
Timely processing of service requests and streamlined service delivery.	Percentage	Customer Results - Service Quality	Over target	95.000000	95.000000		95.000000	Quarterly